# Sustainability-Linked Financing Framework November 2021



reworldwaste.com

# Contents

1. Company Overview	Page 1
2. Sustainability Strategy Overview	Page 2
3. Rationale for Sustainability-Linked Financing Framework	Page 5
4. Sustainability-Linked Financing Framework	Page 5
5. External Review / Verification	Page 10
6. Appendix	Page 11
7. Disclaimer	Page 12

•



## **1 - Company Overview**

Reworld<sup>™</sup> is a leader in sustainable waste solutions. We help businesses and communities transform their most complex waste challenges into positive environmental and economic impacts.

Leveraging one of the world's largest networks of waste processing facilities, technology and expertise, we deliver end-to-end waste management services that reduce greenhouse gas emissions, recycle resources and reimagine what's possible.

We handle environmental challenges of every makeup and magnitude, helping businesses and communities across North America achieve their sustainability goals through tailor-made strategies and solutions that best suit their unique needs.

Some of our key solutions include:

- ReDirect360 Zero Waste-to-Landfill Solutions
- ReKiln Alternative Engineered Fuel Solutions
- ReDrop Wastewater Treatment Solutions
- ReMove Waste Logistics Solutions
- · ReCredit Renewable Credit Solutions

Additionally, we provide a comprehensive suite of other solutions that span healthcare, hazardous waste treatment, product de-packaging and recycling, assured destruction, industrial and field services, renewable energy recovery, waste to product engineering, advisory and consulting, and more.

#### 1.1 - Corporate Governance

In July 2021, Reworld<sup>™</sup> (then, and at the time of this document, Covanta) announced that it had entered into a definitive agreement with EQT Infrastructure, whereby EQT acquired all shares of the company's

common stock.

Following the completion of the acquisition, EQT has (and will continue to) work with the Reworld<sup>™</sup> management team to build upon its impressive strengths including its portfolio of assets that provide essential waste services to commercial customers and municipalities, its long-term community relationships, as well as its numerous growth opportunities.

EQT's long-term, strategic approach to sustainable business begins with a mindset that integrates financial and environmental considerations with a goal to make a positive impact. EQT AB Group has a Sustainability Team which acts as a catalyst and facilitator for sustainability within EQT. Reworld<sup>TM</sup> expects its sustainability focus will remain a priority in coordination with EQT, advancing our collective vision and sustainability goals.

At the time of the announced acquisition, in line with our core mission to offer sustainable services, we sought to be best in class in corporate governance.

Our Board of Directors is led by a Chairman that has sizable equity ownership that aligns him with our independent shareholders. To further highlight our Board independence, we also have separate Chairman and CEO roles while augmenting this with a Lead Independent Director.

This Board is tasked with a number of responsibilities, not the least of which are executive compensation and sustainability. On compensation, our Board ensures that our executives have a significant amount of compensation at risk for meeting financial goals. Given the primacy of sustainability in the company's business goals, reaching financial targets is tightly aligned with achievement of environmental and social targets.

Governance of Sustainability is a primary responsibility with the Nominating and Governance Committee that has oversight of public policy and sustainability initiatives, performance and reporting.

The Reworld<sup>™</sup> Senior Management team sets the strategic vision and priorities of the company and drives accountability at all levels. Our Chief Sustainability Officer ("CSO") has overall responsibility for the company's sustainability program and oversees the assessment, management, and strategy development for all sustainability-related issues, including climate change. In addition, the CSO oversees the company's safety, health and environmental compliance programs, and community and government affairs programs.

The CSO reports directly to the Chief Executive Officer.

# 2 - Sustainability Strategy Overview

#### 2.1 - Sustainability is Core to Reworld™

What we do every day helps our communities and customers find practical solutions to significant societal challenges: waste management, recycling valuable resources, providing renewable energy and helping address global climate change. In short, we all work every day toward a smarter, more sustainable world in the following ways:

- We reimagine waste into an invaluable resource. We provide our customers and communities access to end-to-end waste management solutions that help them create value from the byproducts of their everyday lives so that they can achieve their sustainability goals alongside their financial ones.
- Reducing environmental impacts.

Environmental performance is core to our service offerings. We offer a more sustainable waste management option for wastes remaining after recycling. At our own facilities we strive to minimize our own environmental footprint and our stack emissions are 30% to over 90% below federal guidelines. Strong performance is the key to continued strong relationships with our communities and customers. It is also the prerequisite to new business opportunities.

#### Achieving world-class safety and health performance.

Protecting the safety and health of our coworkers is paramount. We believe that success comes with building and maintaining a robust safety culture throughout our business through employee leadership, robust training programs, and engagement at all levels of the business. We memorialize our commitment in our <u>Total Safety and Health Policy</u>.

• Creating and maintaining an inclusive, equitable and collaborative corporate culture.

Our dedicated workforce drives our business and our success. Key to building a successful team is our ability to attract and retain a talented and diverse workforce that is engaged in our collective mission. Collectively, we foster a culture of innovation and continuous improvement, driving cost reduction, revenue growth, and overall profitability.

#### • Partnering with our communities.

Mutual acceptance, respect and candor between Reworld<sup>™</sup> and local communities are essential to productive operations. We work continually to be a good neighbor and to invest human and financial resources in the communities in which our facilities are located.

#### 2.2 - Vision for Sustainable Waste Management

Waste always has an environmental impact. However, how we manage waste can significantly reduce those impacts. At Reworld<sup>™</sup>, we believe the materials discarded every day should be reimagined so that they can be utilized to their fullest potential.

The waste hierarchy is a guidance used by both U.S. and European governments to prioritize waste management policy. In general, higher tiers on the waste management hierarchy are more preferred and result in less environmental burden than lower tiers.

At Reworld<sup>™</sup>, we have also set goals to recover more value from waste resources, moving further up the waste management hierarchy, reducing GHG emissions and recovering more materials to put back into the economy, by:

- Recovering more energy at existing energy recovery facilities
- Building new best-in-class energy recovery capacity with low emission profiles
- Investing in existing energy recovery facilities to
  preserve their capacity for the long-run
- Continuing to expand recycling and sustainable
  services to our commercial or industrial customers
- Continuing to mine ash for valuable resources, such as metals and aggregates

#### 2.3 - Addressing Climate Change

The diversion of waste from landfills is the key component to reducing GHG emissions from the waste sector. Landfills are the third largest global contributor of the potent GHG methane. As organic biodegradable materials in municipal waste breaks down in a landfill, the waste generates landfill gases, including methane. While most landfills collect landfill gas, they can't collect all emissions, and the amount that leaks, or is generated before or after collection systems are in place, contibute potent GHG. New measurements conducted at landfills are revealing emissions 2-3 times greater than previously thought.

In August 2021, the IPCC issued its starkest warning yet - as global efforts to cut GHG emissions intensify, landfills are coming under increasing scrutiny. Globally, landfills are in the top three sources of global anthropogenic methane, according to a May 2021<sup>12</sup> report from the United Nations Environmental Programme (UNEP). "Cutting methane is the strongest lever we have to slow climate change over the next 25 years," said Inger Andersen, UNEP executive director.<sup>13</sup>

Our efforts to recover more value from waste resources will further help reduce lifecycle GHG emissions. The expansion of recycling for our commercial and industrial customers and additional mining of ash for valuable resources, advance materials recycling, both for our customers and our own wastes and residues. Use of recycled materials for waste reduces GHG emissions relative to the production of materials from raw materials.

As part of our vision for sustainable waste management, we have established a new sustainability goal to set a science-based target emission reduction and implementation plan by 2022 in line with the level of decarbonization required to keep global temperature increase below 2°C compared to pre-industrial temperatures. Our work to-date, including our work on a peer reviewed paper addressing GHG mitigation in the waste sector, has revealed that a continued focus on moving wastes out of landfills and up the waste management hierarchy reaps the most significant GHG benefits.<sup>14</sup>

Many companies in the waste sector, including Reworld<sup>™</sup>, work within discrete tiers of the waste hierarchy, which necessitates a sector-based approach to GHG mitigation, where the options to move up the hierarchy and reduce emissions are not restricted by individual company business lines.

#### 2.4 - Advancing Sustainable Waste Management

Waste-to-energy is an important part of an overall integrated waste management approach, recognized in the European Union and U.S. EPA waste management hierarchies as preferable to landfilling for those materials remaining after waste reduction, reuse, and recycling efforts have been exhausted.<sup>15.16</sup>

To implement this hierarchy, the European Union established a set of complementary policies pertaining to the waste sector, including a landfill directive which calls for a minimum 65% biodegradable waste diversion from landfills to alternatives, including recycling, composting, anaerobic digestion, and Waste-to-Energy.<sup>17, 18, 19</sup> This integrated approach, entirely outside of their cap and trade program, resulted in the biggest GHG reductions in any sector in the EU economy on a percentage basis (34%).<sup>20</sup>

The European Commission's Waste Framework Directive acknowledges that while preventing waste is the preferred option, sending waste to landfill should be the last resort. Our approach to more sustainable waste management is founded in moving waste up the waste management hierarchy, both through the maintenance and expansion of waste-to-energy and alternative engineered fuel throughput and capacity, and in the expansion of treatment, reuse and recycling services, both for our own operations, as well as for our customers.

#### 2.5 - Reporting & Transparency

We are committed to transparently reporting our environmental, social and governance standards, policies, and performance through our <u>corporate sustainability</u> <u>report</u>, which can be found on our Company website.

We publish our sustainability report and performance data annually in accordance with the Global Reporting Initiative (GRI) Standards: Core option. Our reporting also aligns with the Sustainability Accounting Standards Board's (SASB) Waste Management sector standards.<sup>21</sup>

Reworld<sup>™</sup> reports its GHG emissions to the U.S. EPA GHG Reporting Program and has responded to the CDP climate change questionnaire since 2007.

#### 2.6 - Sustainability Goals

Providing sustainable waste and energy services to our customers is the cornerstone of our business. Our corporate culture is focused on the triple bottom line of sustainability — people, planet, and prosperity — in support of our mission.

To advance our company's mission and sustainability performance, and to implement our vision for more sustainable waste management, we have set goals and targets around our material issues, safety and health, environment, materials management, human resources and community affairs. Our goals are also aligned with the UN Sustainable Development Goals (SDGs).

We regularly review our goals and our progress, including with our senior leadership team and board, to ensure that they continue to reflect our mission and our business and drive us to improve our performance.

					• •	•
Goal	2020 Progress	SDG	Our Impact	Our Action		
Safety and Health				· • • •	• •	•
Achieve world-class safety and health performance through dis- ciplined continuous improvement, safety leadership at all levels, full employee engagement and an integrated, interdependent world-class safety culture.	In 2020, over two thirds of our facilities were completely injury free.	# 3: Good Health and Well-being # 6: Clean Water and Sanitation	Through our services to commu- nities and businesses we ensure basic sanitation and provide a safe means of waste manage- ment recognized as preferrable to landfilling.	We are conducting a formal safety perception survey to gauge overall culture expected in 2021. To date, we have completed over 54,700 safety & health observa- tions with ProcessMap tool. We are reporting metrics with focus on improving participation and other proactive opportunities for improvement.	•	
Environment						
We have committed to imple- ment five projects by 2023 to further reduce emissions in Envi- ronmental Justice communities. We will also set a science-based GHG reduction target by 2022 to drive further reductions.	In 2020, we achieved 100% stack test compliance and 99.99% CEM compliance at WtE facilities.	# 13: Climate Action # 11: Sustainable Cities and Communities # 7: Affordable and Clean Energy	Our core business, WtE, is interna- tionally recognized as a source of GHG mitigation, by avoiding landfill methane, recovering met- als for recycling, and displaced fossil-fuel fired grid electricity.	All WtE emissions performance gains were maintained as of the end of 2020. The installation of new Low NOx technology is currently in various stages of development in eight units at three facilities, two of which are EJ communities.		
Materials Management						
Advance sustainable waste man- agement and life-cycle green- house gas reductions through increased landfill diversion, great- er operational efficiency and expansion of waste reduction, reuse and recycling.	In 2020, we avoided, recycled or reused nearly 1 million tons of waste, a 76.8% increase in six years.	# 12: Responsible Consumption and Production	How we manage waste and materials at the end of life has a profound impact on the envi- ronment. For wastes remaining after recycling, WtE facilities can recover value, both in the form of energy and metals for recycling.	2020 overall tons processed resulted in an increase of 4.5% relative to the unadjusted 2014 baseline. Our current U.K. devel- opment pipeline will add another 1.5M tons of capacity, enough to meet our goal. In 2020, we avoided, recycled or reused 1.06 million tons of waste, an 88.5% increase in six years.		
Workforce Engagement						
Create and maintain an inclusive, respectful and equitable environ- ment that leverages the unique talents, perspectives and experi- ences of our diverse workforce.	The share of women and under- represented groups in leadership positions reached 21% and 20% respectively in 2020.	# 10: Reduced Inequalities # 8: Decent Work and Economic Growth # 5: Gender Equality	Attracting and retaining the best talent and hiring and retaining a diverse workforce with regard to age, race, gender, ethnicity and other dimensions of diversity is critical to the success of our business.	We developed a new Un- conscious Bias curriculum in 2020. The rollout to senior man- agement began in 2021. In 2020, we developed and re- viewed with the Board a specific action plan to achieve our 2030 diversity goal. We added a new "Values Diversity" competency to our annual review process to formally recognize its value.		
Community Relations –						
Expand he number and quality of our community outreach programs.	In 2020, 87.8% of our owned or operated facilities interacted with communities over 10 times.	# 9: Industry, Innovation and Infrastructure # 4: Quality Education	WtE facilities are community infrastructure that can provide resilient waste management and energy services to the local community. We support youth education around environmental stewardship, sustainability and responsible waste management.	We developed the first Green- Star Outreach Awards to recog- nize local efforts in community outreach. In 2020, all facilities utilized a new company-wide process to iden- tify community stakeholders and plan an effective facility-specific Outreach Plan targeting local needs and interests.		

. . . . . . . .

• • • • •

.

• •

•

# 3 - Rationale for Sustainability-Linked Financing Framework

The Reworld<sup>™</sup> sustainability-linked financing framework demonstrates our mission to ensure that no waste is ever wasted. It is our business, our purpose and our value proposition to recover, recycle and reimagine waste, extracting the highest value from the byproducts of our daily lives. Sustainability is core to our DNA and drives our business forward. This framework links our sustainability strategy, with our corporate financial strategy and invites investors to join us on this journey.

The Framework is in alignment with the five core components of the Sustainability-Linked Bond Principles ("SLBP") established by the International Capital Markets Association in 2020 ("ICMA"), and the Sustainability-Linked Loan Principles ("SLLP") 2021, as administered by the Loan Market Association ("LMA") and Loan Syndications and Trading Association ("LSTA"):

- Selection of Key Performance Indicators ("KPIs")
- Calibration of Sustainability Performance Targets ("SPTs")
- Financing Instrument Characteristics
- Reporting
- Verification

### 4 - Sustainability-Linked Financing Framework

#### 4.1 - Key Performance Indicators (KPIs) Selection

#### Key Performance Indicators (KPIs)

- **KPI 1:** Sustainably Processed Waste measured as [thousand tons]
- **SPT 1:** Cumulative growth of 2.5% by year-end 2025, compared to a 2020 baseline
- Long Term Target: Reworld<sup>™</sup> commits to continuing an upward trajectory and growth of total WTE processed
- **KPI 2:** Waste recycled / reused measured as [thou-sand tons]
- SPT 2: Cumulative growth of 25% by year-end 2025, compared to a 2020 baseline
- Long Term Target: Reworld<sup>™</sup> commits to continuing growth of waste recycled to reused materials by 40% by 2030, compared to a 2020 baseline

#### Rationale

Working toward a better, more sustainable tomorrow for our employees, our communities and our planet is at the heart of what Reworld<sup>™</sup> does. And with the damaging impacts of global climate change intensifying, our mission has never been more important.

The challenge of managing waste and materials sustainably is a core element of our integrated strategy to minimize GHG emissions and address climate change both locally and globally. Against this backdrop, we continue to work toward solving the complexities that waste poses for communities and the businesses we serve.

The KPIs, sustainably processed waste and waste recycled or reused, have been chosen to reflect our greatest net emissions reduction potential. Sustainably processing waste results in landfill avoidance that would otherwise create significant GHG emissions over a long period of time. In addition, our utilization of WTE processes generates energy. Waste recycled or reused is an initiative to optimize waste output, reduce future energy requirements, and contribute to the circular economy. These two KPI's are synergistic and highlight the ongoing commitment to improve the sustainability of the waste industry and move up the waste hierarchy. Both KPI's are intended to be used in tandem in Sustainability-Linked Financings.

As a business today, Reworld<sup>™</sup> has a material benefit to the environment at large and the more waste that Reworld<sup>™</sup> can sustainably process and the more waste Reworld<sup>™</sup> can recycle and reuse, the greater the environmental benefit. The absolute measure of volumes is directly correlated to the positive impact Reworld<sup>™</sup> can generate. In addition, these KPIs are directly tied to actions and strategic decisions that Reworld<sup>™</sup> can control, rather than metrics that may be impacted by broader macroeconomic conditions, non-controlled facility utilization decisions, composition of processed waste, etc.



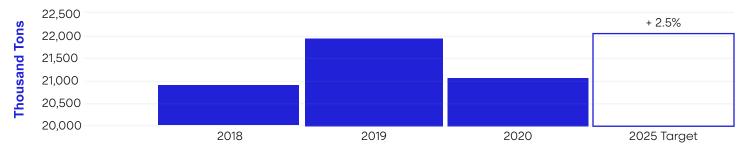
#### KPI 1

Sustainably Processed Waste is defined as all wastes managed by Reworld<sup>™</sup> on behalf of our customers and clients through energy recovery (WTE), recycling, and reuse in line with the waste management hierarchy of the U.S. EPA and the European Union. A description of how and why Reworld<sup>™</sup> may adjust performance data is included in the description of SPTs.

Sustainably Processed Waste				
Tons (000s)	2018	2019	2020	2025 Target
Actual	20,862	21,908	21,588	22,128
Year-on-Year Growth		5.0%	-1.5%	2.5% (vs. 2020 baseline)
Adjusted	20,094	20,038	19,795	
Year-on-Year Growth		-0.3%	-1.2%	

Historical results above are also shown as adjusted relative to a 2018 baseline for divestitures and acquisitions to give improved transparency on underlying performance / growth, comparable to how the measurement will occur in the future from a 2020 baseline.

#### Sustainably Processed Waste



#### Baseline: [21,588] thousand tons in 2020

#### KPI 2

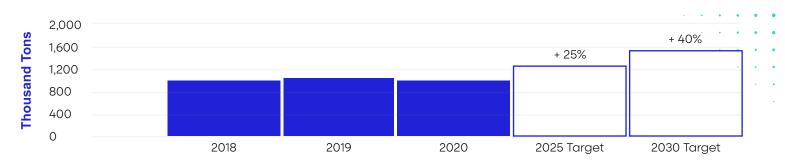
Waste Recycled and Reused is defined as all residues from the WTE process that are recovered for recycling and all wastes managed by Reworld<sup>TM</sup> on behalf of our customers and clients through recycling and reuse in line with the waste management hierarchy of the U.S. EPA and the European Union. A description of how and why Reworld<sup>TM</sup> may adjust performance data is included in the description of SPTs.

Waste Recycled / Reused					
Tons (000s)	2018	2019	2020	2025 Target	2030 Target
Actual	1,020	1,104	1,064	1,330	1,489
Year-on-Year Growth		8.3%	-3.7%	25.0% (vs. 2020 baseline)	40.0% (vs. 2020 baseline)
Adjusted	1,011	1,102	1,064		
Year-on-Year Growth		9.0%	-3.4%		

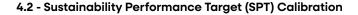
Historical results above are also shown as adjusted relative to a 2018 baseline for divestitures and acquisitions to give improved transparency on underlying performance / growth, comparable to how the measurement will occur in the future from a 2020 baseline.



#### **Sustainably Processed Waste**



#### Baseline: [1,064] thousand tons in 2020





Waste-to-Energy is widely recognized internationally as a source of GHG mitigation. WTE facilities reduce GHG emissions, even after accounting for stack emissions from combustion, by:

- SPT 1: [Cumulative growth of Waste Sustainably Processed Waste (WTE) processed measured as [ thousand tons ] of 2.5% by year-end 2025, compared to a 2020 baseline]
- **Target:** [22,128] thousand tons in 2025
- SPT 2: [Cumulative growth of Waste recycled / reused materials measured as [ thousand tons ] of 25% by year-end 2025, compared to a 2020 baseline]
- **Target:** [1,330] thousand tons in 2025

As a general matter, Reworld<sup>™</sup> is embarking on a change of ownership which may result in strategy changes and adjustments to its fleet in the coming years. With a goal of ensuring the KPIs represent Reworld<sup>™</sup> impact on the overall environment on an incremental basis, Reworld<sup>™</sup> intends to adjust KPI's on a go forward basis under the following scenarios:

- Divestitures of owned or operated assets that were included in the 2020 baseline but are removed prior to the 2025 target will be adjusted out of the 2020 baseline
- Acquisitions of operational assets, either contractual or owned, subsequent to the 2020 baseline but prior to the 2025 target will only be included in the target to the extent that post acquisition performance is higher than throughput in the first full year of operations under Reworld<sup>™</sup> ownership (i.e., only increases post-acquisition will be included as progress toward the targets)
- Assets under construction, defined as having already reached financial close, will be included in the 2025 KPI measurement utilizing their first full year of throughput even if the assets are divested prior to operations as Reworld<sup>™</sup> was critical in bringing this new sustainable capacity to market
- Closures of Reworld<sup>™</sup> owned facilities that are in the 2020 baseline and retire prior to 2025 will be included in Reworld<sup>™</sup> KPIs
- Closures of client-owned facilities that Reworld<sup>™</sup> operates, prior to 2025, that are in the 2020 baseline will result in a baseline adjustment
- Force majeure events including, but not limited to regulatory prohibitions on operations will be adjusted in the target year

#### 4.2.1 - Key Actions that Support Achievement of SPT 1

#### **New Project Development**

Reworld<sup>™</sup> is actively developing and constructing new WTE capacity in markets with supportive economics. The most notable is the UK where Reworld<sup>™</sup> has four projects in the construction phase with commercial operations expected to begin between 2022 and 2024. These new projects will help the UK achieve its goal of reducing methane emissions by diverting biodegradable waste from landfills.

#### **Growth in Environmental Solutions**

The environmental solutions within the business provides a growing variety of advanced waste processing services such as wastewater treatment, product recycling, and remediation services for a variety of industries. And we are continually looking at new technologies to introduce and integrate in ways that will further reduce our clients' waste generation and impacts.

We intend to continue to grow our solutions by partnering and investing in relevant processing technologies. Doing so promises to help the environment by shifting a larger share of refuse higher up the EPA's waste hierarchy to more preferred means of waste management.

#### Effective Maintenance and Operation of Existing Assets

At Reworld<sup>™</sup>, we know that effectively maintaining our existing fleet is imperative for continuing to provide the environmental benefits we do today. Each year, Reworld<sup>™</sup> invests over \$400mm on maintenance and upgrades for its fleet, which is critical in maintaining and expanding existing capacity. Our goal is to maximize the economic throughput of the facilities. Over the next few years, some of the assets will potentially be shuttered which would act as a decremental impact to total landfill avoidance and serve as a headwind to our growth targets.

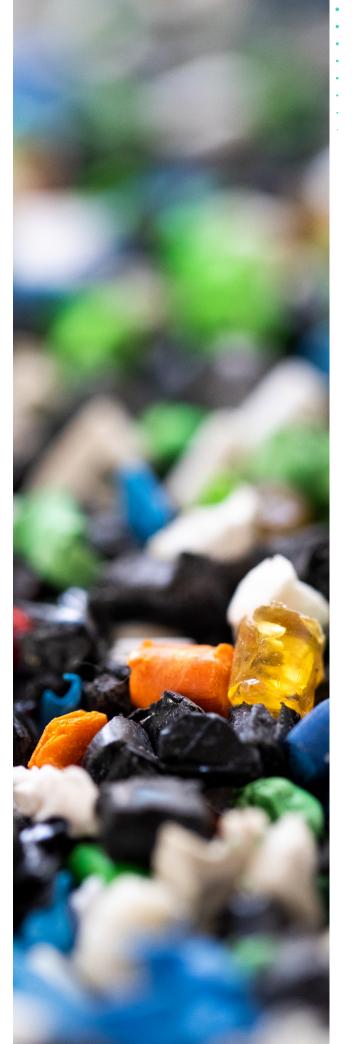
#### 4.2.2 - Key Actions that Support Achievement of SPT 2

#### **Recovering Metals**

At Reworld<sup>™</sup>, we are continually seeking new and innovative ways to increase the value of materials we recover and divert from landfills. After combustion takes place in our WTE facilities, we recover a variety of metals from the ash for recycling, and we have several projects in development to further increase this volume. We also anticipate capturing metals from our new UK facilities when they come online.

#### Ash Processing

In 2020, we began operations of our very first standalone ash processing facility. Located in Fairless Hills, Pennsylvania, our ash processing facility recovers additional metal through a combination of physical separation steps, allowing us to recover much finer pieces of metal than is possible at our WTE facilities.



Furthermore, in 2020, we also had our first shipment of aggregate material for the construction industry and we expect to continue to refine and improve our process to maximize this reuse. As this technology is proven out, we see opportunities to deploy it in other locations. In the UK there is an established pathway for ash reuse, and we expect to utilize third parties to capture this opportunity.

#### **Primary Recycling at CES**

Reworld<sup>™</sup> has growth plans in place to both drive incremental volumes through our existing capacity as well as to undertake capacity expansions. Further, we expect to review incremental technologies and opportunities to broaden our capabilities.

#### 4.2.3 - Potential Barriers to SPT Achievement

- Macroeconomic conditions may result in less waste processing opportunities, which could in turn impact the availability of waste at our facilities and in the ability to execute on environmental solution expansion opportunities.
- Reworld<sup>™</sup> relies on third parties to construct its new facilities and failure by these third parties to meet their obligations could result in delays or reduced availability.
- Reworld<sup>™</sup> anticipates relying on third parties to recover metals and reuse ash at the UK development projects and if these parties are unable to meet their obligations, Reworld<sup>™</sup> may be challenged in reaching its SPT.
- Facility maintenance could require greater capital outlays than currently forecasted and if not successfully completed, could results in reduced available or plant closure.

tuate, potentially decreasing waste processing at existing facilities. Waste processing volumes at the client owned facilities that Reworld<sup>™</sup> operates, can be subject to change by the facility owner.

The ability to reuse ash for beneficial purposes in the US is contingent on the continued evolution of new technologies and if these technologies do not scale, Reworld<sup>™</sup> may not be able to meet its reuse goals.

#### 4.3 - Financing Instrument Characteristic

٠

Reworld<sup>™</sup> views the selected KPIs as being complementary to each other and intends to use both KPI's in tandem in Sustainability-Linked Financings.

Reworld<sup>™</sup> will assign structural and / or financial implications to the non-achievement of the applicable SPT, as described in the Sustainability-Linked Financing Instrument's offering documentation. These implications could include, but are not limited to, a coupon step-up and / or a step-down, margin adjustment or premium payment at maturity. Any financial and/or structural characteristics will be commensurate and meaningful relative to the original financing's financial characteristics.

If the SPT(s) have not been reached or verified at the target observation date, as per the annual reporting published following the target observation date, a premium will be payable by Reworld<sup>™</sup>.

The mechanism for payment of premium will be specified in the final terms of the notes and may include the following:

 An increase in the coupon margin by an amount specified in the documentation of the Sustainability-Linked Financing Instrument payable from the first coupon payment date following the specified



• The volumes and composition of wastes can fluc-



step-up date until maturity

Where the instrument allows two or more observation and coupon step dates, then these coupon steps would be cumulative

The exact mechanism and impacts of the achievement or failure to reach the pre-defined SPT(s) will be detailed for each financing in the pre-issuance template. Such documents will detail the KPI definition, calculation methodologies, SPT(s) and trigger events, financial/ structural characteristic variation mechanisms, as well as where needed any fallback mechanisms in case the SPT(s) cannot be calculated or observed in a satisfactory manner, and language to take into consideration potential exceptional events or extreme events, including drastic changes in the regulatory environment that could substantially impact the calculation of the KPI or the restatement of the SPT(s). Where relevant, Reworld<sup>™</sup> may include potential exceptional events that could substantially impact the calculation of the KPI and SPT(s) in the legal documentation for the Sustainability-Linked Financing Instrument.

Any future Sustainability-Linked Financing Instruments with the same KPI(s) and SPT Observation Date must utilize an SPT of equal or greater climate ambition. In addition, at the issuance of such a Sustainability-Linked Financing Instrument, any outstanding Sustainability-Linked Financing Instruments would have their equivalent SPT adjusted to reflect the greater ambition – clause of "the most ambitious target" – for three key reasons:

- To enable the increase of ambition over time, and allow Reworld<sup>™</sup> to adapt to new circumstances
- To avoid the coexistence of Sustainability-Linked Financing Instruments with different SPTs at the same dates for the same KPIs
- To facilitate the reporting exercise avoiding the need to validate the KPI against multiple targets

#### 4.4 - Reporting

Annually, and for any period relevant for assessing the trigger of the SPT(s) performance, Reworld<sup>™</sup> will publish and keep readily available and easily accessible on our website up to date information on:

- Performance of the selected KPIs, including the baseline where relevant
- A verification assurance report ("Limited Assurance") outlining the performance of the KPIs against the SPTs and the related impact on the financing instrument's characteristics
- Any relevant information enabling investors to monitor our progress towards the selected SPTs

# 5 - External Review / Verification

#### 5.1 - Post Issuance

Our KPI performance will be verified by an external auditor annually. A "Limited Assurance" report will be published on our investor website.

Reworld<sup>™</sup> will review this Framework from time to time, including its alignment to updated versions of the relevant principles as and when they are released, with the aim of adhering to best practices in the market. The Company will also review this Framework in case of material changes in the perimeter, methodology, and in particular KPIs and/or the SPT's calibration. Such review may result in this Framework being updated and amended. The updates, if not minor in nature, will be subject to the prior approval of ISS or any such other qualified provider of second party opinion.

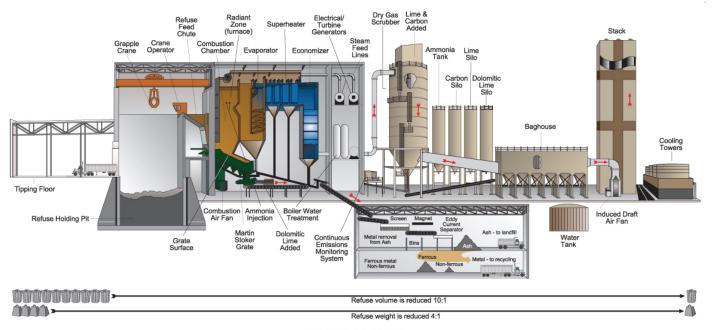
Any future updated version of this Framework that may exist will either keep or improve the current levels of transparency and reporting disclosures, including the corresponding review by an External Verifier. The updated Framework, if any, will be published on our investor website and will replace this Framework.

#### 5.2 - Pre-Issuance

Reworld<sup>™</sup> has obtained and made publicly available a Second Party Opinion ("SPO"), confirming the alignment of the Framework with ICMA's Sustainability-Linked Bond Principles 2020 and Sustainability-Linked Loan Principles 2021, as administered by the LMA and LSTA. The SPO will be published on our investor website.

# 6 - Appendix

#### 6.1 - The Energy Recovery Process



#### Not to Scale (typical layout)

#### 6.2 - Sources

- See U.S. EPA Office of Solid Waste, Air Emissions from MSW Combustion Facilities, <u>https://archive.epa.gov/epawaste/nonhaz/municipal/web/html/airem.html</u> and Center for American Progress (2013) Energy from Waste Can Help Curb Greenhouse Gas Emissions https://cdn.americanprogress.org/wp-content/uploads/2013/04/EnergyFromWaste-PDF1.pdf
- Kaplan, P.O., J. DeCarolis, and S. Thorneloe, 2009, Is it better to burn or bury waste for clean electricity generation? Environ. Sci. Technology 43 (6) pp1711-1717. Available at: <u>http://pubs.acs.org/doi/abs/10.1021/es802395e</u>
- EfW identified as a "key mitigation measure" in IPCC, "Climate Change 2007: Synthesis Report. Contribution of Work Groups I, II, and III to the Fourth Assessment Report of the Intergovernmental Panel on Climate Change" [Core Writing Team, Pachauri, R.K and Reisinger, A. (eds.)]. IPCC, Geneva, Switzerland, 104 pp. Available at: <a href="http://www.ipcc.ch/publications\_and\_data/publications\_ipcc\_fourth\_assessment\_report\_synthesis\_report.htm">http://www.ipcc.ch/publications\_and\_data/publications\_ipcc\_fourth\_assessment\_report\_synthesis\_report.htm</a>
- 4. EfW identified as a key technology for a future low carbon energy system in World Economic Forum. Green Investing: Towards a Clean Energy Infrastructure. January 2009. Available at:

http://energyrecoverycouncil.org/wp-content/uploads/2016/03/ERC-2009Jan\_Davos\_report.pdf

- 5. EU policies promoting EfW as part of an integrated waste management strategy have been an overwhelming success, reducing GHG emissions over 72 million metric tonnes per year, see European Environment Agency, Greenhouse gas emission trends and projections in Europe 2009: Tracking progress towards Kyoto targets <u>http://</u> www.eea.europa.eu/publications/eea\_report\_2009\_9
- European Environmental Agency (2008) Better management of municipal waste will reduce greenhouse gas emissions. Available at: http://www.eea.europa.eu/publications/briefing\_2008\_1/EN\_Briefing\_01-2008.pdf
- 7. CalRecycle (2012) CalRecycle Review of Waste-to-Energy and Avoided Landfill Methane Emissions. Available at:
- https://pw.lacounty.gov/epd/conversiontechnology/download/CalRecycle\_Review\_of\_WTE\_Avoided\_Emissions\_07032012.pdf
- See Table 5 of California Air Resources Board (2014) Proposed First Update to the Climate Change Scoping Plan: Building on the Framework, Appendix C Focus Group Working Papers, Municipal Solid Waste Thermal Technologies.
- https://ww2.arb.ca.gov/sites/default/files/classic/cc/scopingplan/2013\_update/waste.pdf
- Joint Institute for Strategic Energy Analysis (2013) Waste Not, Want Not: Analyzing the Economic and Environmental Viability of Waste-to-Energy (EfW) Technology for Site-Specific Optimization of Renewable Energy Options. <u>http://www.nrel.gov/docs/fy13osti/52829.pdf</u>
- 10. Clean Development Mechanism: Large-Scale Consolidated Methodology: Alternative waste treatment processes, ACM0022. Available at: https://cdm.unfccc.int/methodologies/PAmethodologies/approved
- 11. Verified Carbon Standard Project Database, http://www.csprojectdatabase.org/ See Project ID 290, Lee County Waste to Energy Facility 2007 Capital Expansion Project VCU, and Project ID 1036 Hillsborough County Waste to Energy (WTE) Facility 2009 Capital Expansion Unit 4.
- 12. Available at: https://www.unep.org/resources/report/global-methane-assessment-benefits-and-costs-mitigating-methane-emissions
- United Nations Environmental Program (UNEP) (2021) Global Methane Assessment: Benefits and Costs of Mitigating Methane Emissions, https://www.unep.org/resources/report/global-methane-assessment-benefits-and-costs-mitigating-methane-emissions
- Bahor, B., M. Van Brunt, J. Stovall, K. Blue. "Integrated waste management as a climate change stabilization wedge" Waste Management & Research. 2009: 27: 839-849. <u>https://doi.org/10.1177/0734242X09350485</u>
- European Union, EU (2008) Directive 2008/98/EC of the European Parliament and of the Council of 19 November 2008 on waste and repealing certain Directives. Official Journal of the European Union. L312, 51, 3-30,
- https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex%3A32008L0098
- 16. U.S. EPA (2021) Sustainable Materials Management: Non-Hazardous Materials and Waste Management Hierarchy,
- https://www.epa.gov/smm/sustainable-materials-management-non-hazardous-materials-and-waste-management-hierarchy

17. European Union, EU (2008)

18. EU (European Union) (1999) Council Directive 1999/31/EC of 26 April 1999 on the landfill of waste. Official Journal of the European Communities. L182, 42, 1–19. https://eur-

- lex.europa.eu/legal-content/EN/TXT/?uri=celex%3A31999L0031
  EU (European Union) (1994) European Parliament and Council Directive 94/62/EC of 20 December 1994 on packaging and packaging of waste. Official Journal of the European Communities. L365, 10–23. <a href="https://eur-lex.europa.eu/legal-content/EN/ALL/?uri=celex%3A31994L0062">https://eur-lex.europa.eu/legal-content/EN/ALL/?uri=celex%3A31994L0062</a>
- 20. European Environment Agency, Greenhouse gas emission trends and projections in Europe 2009: Tracking progress towards Kyoto targets http://www.eea.europa.eu/publications/eea\_report\_2009\_9
- 21. Available at: https://www.sasb.org/wp-content/uploads/2018/11/Waste\_Management\_Standard\_2018.pdf

# 7 - Disclaimer

The information and opinions contained in this Sustainability-Linked Financing Framework are provided as of the date of this document and are subject to change without notice. Reworld<sup>™</sup> does not assume any responsibility or obligation to update or revise any such statements, regardless of whether those statements are affected by the results of new information, future events or otherwise.

This Sustainability-Linked Financing Framework does not constitute or form part of, and should not be construed as, an offer to purchase or an invitation to sell securities of Reworld<sup>™</sup>, or the solicitation of an offer to purchase securities of Reworld<sup>™</sup>, and nothing contained herein shall form the basis of or be relied on in connection with any contract or commitment. Any decision to purchase any securities of Reworld<sup>™</sup> should be made solely on the basis of the information to be contained in the offering memorandum produced in connection with the offering of such securities.

Prospective investors are required to make their own independent investigations and appraisals of the business and financial condition of Reworld<sup>™</sup> and the nature of the securities before making any investment decision with respect to securities of Reworld<sup>™</sup>. The offering memorandum may contain information different from or additional to the information contained herein. This material is not intended for distribution to, or use by, any person or entity in any jurisdiction or country where such distribution or use would be contrary to law or regulation. Persons into whose possession such documents may come must inform themselves about, and observe, any applicable restrictions on distribution.





Reimagine waste into a resource. Talk to us today.